

Adopted: May 26 2009

**ACADEMIC SENATE**  
**of**  
**CALIFORNIA POLYTECHNIC STATE UNIVERSITY**  
**San Luis Obispo, CA**

**AS-682-09**

**RESOLUTION ON**  
**MAKING EXCELLENCE INCLUSIVE AT CAL POLY**

- 1 WHEREAS, The Academic Senate has a 30-plus year history of espousing the principles of Making  
2 Excellence Inclusive as a learning-community imperative – most recently in the Senate’s  
3 Fall ’08 retreat and (AS-663-08) *Resolution on Diversity Learning Objectives*; and  
4  
5 WHEREAS, “Build an Inclusive Community” is one of seven goals of the Cal Poly Strategic Plan; and  
6  
7 WHEREAS, A learning environment that supports attention to diversity is a standard of accreditation  
8 as promulgated by the Western Association of Schools and Colleges; and  
9  
10 WHEREAS, The Academic Senate has affirmed the academic value of diversity (AS-505-98);  
11 therefore be it  
12  
13 RESOLVED: That the Academic Senate support Making Excellence Inclusive as a goal and organizing  
14 principle of the Cal Poly learning community; and, be it further  
15  
16 RESOLVED: That resources for the professional development of faculty in Making Excellence  
17 Inclusive be established, sustained, and identified by the University, colleges, and other  
18 instructionally-related entities as part of their inventory of efforts to promote Inclusive  
19 Excellence; and, be it further  
20  
21 RESOLVED: That faculty efforts in Making Excellence Inclusive be recognized as a substantive  
22 component of voluntary service in the Retention, Promotion, and Tenure (RPT)  
23 evaluation process.

Proposed by: Academic Senate Executive Committee  
Date: March 30 2009  
Revised: April 28 2009  
Revised: May 20 2009  
Revised: May 26 2009


State of California  
**M e m o r a n d u m**

**CAL POLY**

SAN LUIS OBISPO  
CA 93407

To: John Soares  
Chair, Academic Senate

Date: June 22, 2009

From:   
Warren J. Baker  
President

Copies: R. Fernflores, R. Koob,  
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Subject: Response to Academic Senate Resolution AS-682-09  
Resolution on Making Excellence Inclusive at Cal Poly

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This is to formally acknowledge receipt and approval of the above-referenced Academic Senate resolution.

Please express my appreciation to the Academic Senate members for their work on this issue.